

# Personnel Policy Bulletin

City of Lincoln

Number: 2003-4

Date: August 14, 2003

Reference:	Title:
Resolution # A-79846 (11/8/99)	Policy for Sick Leave Payout at Retirement or Death for PEHP Plan
LMC 2.76.380	
Supersedes Personnel Policy Bulletin 2001-3	

Pursuant to Resolution A-79846, the City of Lincoln has established a Post Employment Health Plan (PEHP) benefit for employees who hold positions in classifications preceded by "DSS", "M", "E" or "X".

Contributions will be made by the City into the PEHP Universal Account on behalf of these employees. Those contributions will be \$25.00 per employee per pay period for classifications preceded by "DSS", "M", or "E" and \$30.00 per employee per pay period for classifications preceded by "X".


In addition, a portion of the sick leave payout granted full-time regular employees in these classifications may be placed in the PEHP.

In accordance with Section 2.76.380 (d) of the Lincoln Municipal Code, for employees with a pay range prefixed by "E" or "M", one-half ( $\frac{1}{2}$ ) of an employee's sick leave balance will be paid out to the employee or the employee's beneficiary at retirement or death.

In accordance with Section 2.76.380 (d) of the Lincoln Municipal Code, for employees with a pay range prefixed by "N" or "X", one-fourth ( $\frac{1}{4}$ ) of an employee's sick leave balance will be paid out to the employee or the employee's beneficiary at retirement or death.

According to this Personnel Policy 100% of the sick leave balance pay out will be paid into the employee's PEHP Premium account for employees in classifications preceded by "M", "E" and "X".

For any employee currently holding a position in a classification preceded by "DSS" who was previously in the classified service, and has a sick leave balance, one-half ( $\frac{1}{2}$ ) of the balance will be paid out to the employee or the employee's beneficiary at retirement or death. 100% of this amount will be paid into the employee's PEHP Premium account.

  
Georgia Glass, Personnel Director

7-22-03  
Date